



HUNTER:

DIVERSITY IN ACTION NEWSLETTER

SEPTEMBER

**CELEBRATING HISPANIC/LATINX
HERITAGE MONTH!**

This month, we celebrate and honor Hispanic/Latine* Heritage Month (which runs from September 15th to October 15th every year). As Dr. Devon Lee from [Jopwell](#) writes, the month provides an opportunity for communities to come together and celebrate the many contributions of the Hispanic community.

** The term Latine is used throughout this newsletter to refer to people that have migrated to the United States of America from Latin American countries and/or those with historical ties with what is now the United States of America, prior to colonization of the region. We have adopted the use of this term to speak to the complexity of identities that exist beyond gender binaries.*

A CONVERSATION IN DEI

Listen to a discussion between between DEI Manager **Daniela Acosta**, Insights Analyst **Giselle Flores**, and Senior Account Executive **Juan Ordonez** as they talk identity, community, and issues facing the Hispanic community. Click [HERE](#) to listen.



EVENTS AND CELEBRATIONS

We felt the *ritmo*! Earlier in the month HUNTERs gathered for cultural snacks, drinks, and a one-hour salsa and bachata dance lesson provided by [Salsa in Queens](#).



Marching to Their Own Beat: The Ever-Growing Influence and Global Domination of Latino Culture: Brought to you by the Museum of Public Relations, this panel discussion explores the dynamic role of Spanish and *Spanglish* in shaping identity within the U.S. Hispanic population and in media. Watch the event [HERE](#).

HUNTER SPOTLIGHT

ANDREA SILVA, SENIOR VP OF FINANCE

What does Hispanic Heritage Month mean to you?

I don't limit celebrating my heritage on a specific month or date, I celebrate it every day. However, I think HHM gives us an opportunity to honor and celebrate the best traditions and traits of our people and community. Personally, I'm grateful for all the opportunities I was given as an immigrant when I moved to the US, some of which I would have never accessed back in my own country. Yet, I believe part of my success is ingrained in my resilience and tenacity as a Latina woman. I also love learning about other Latinxs experiences and connecting over some of our similar paths. We have some amazing success stories within the community, and I always love to learn how people developed their lives here and overcame challenges. We're definitely a very prosperous people.

What do you hope to see for the Hispanic/Latin community in the future?

Opportunities and Equality. In many places Latinxs are the backbone of development and yet they aren't given the same opportunities to progress and become more powerful individuals. I'd love to be part of a community that influences younger generations to pursue formal education to fulfill their dreams. When I went to college, many of my friends went back to their countries after graduating because they legally couldn't stay. Getting a visa sponsor is very difficult, and companies lose a lot of talent due to the high costs of supporting a candidate.

I know the uncertainty and anxiety well. It took me about 10 years to obtain a green card and no longer feel like I depended on employers to stay in the country. It was a huge relief. Still, navigating the immigration laws is a very complex process, and I wish I could do more to help talented workers figure out a way to stay here and have amazing careers.